



OCS Services aims to achieve the highest standards of Quality, Health, Safety, Security and Environment, incorporating the principles of sustainable development throughout its business. As a leading service provider in our industry, we create new ways to collaborate with our clients, colleagues, suppliers and the communities in which we operate.

OCS Services Top Management is committed to ensure implementation of QHSSE principles:

1. Safety of people, no harm to environment and no damage to property.
2. Continual improvement of Quality, Environmental and Occupational Health & Safety Management system and to satisfy the applicable requirements to enhance the performance.
3. Fulfilling legal, business, client and other requirements and compliance obligations.
4. Providing safe and healthy working conditions for the prevention of work-related injury and ill health.
5. Encouraging hazard identification, elimination and reduce Occupational Health & Safety risks.
6. Implementing environmental impacts identification and mitigation process.
7. Promoting consultation and participation of crew in improving the work performance.
8. Provide equipment and services that meet the applicable statutory and regulatory requirements.
9. Deploying trained, competent manpower and providing adequate resources.
10. Periodic interaction with clients and obtaining feedback for improvement.
11. Ensuring the security and integrity of OCS personnel and assets; without imparting any security risk to the stakeholders.
12. Long-term commitment to sustainable business by the protection of the environment, biodiversity and ecosystems, preventing pollution and minimizing the environmental impact of our operations and making the most efficient use of natural resources.
13. Measuring, monitoring and reviewing the QHSSE performance of all the processes and functions to achieve the planned objectives aimed at continued business excellence and sustained development.
14. Promoting awareness on QHSSE, Anti-Bribery, Anti-Corruption and enhance confidence of internal and external stakeholders in our business by informing, consulting, training and advising.

OCS Services undertakes to keep this policy updated to implement and maintain its management system, and continuously improve its Quality, Health, Safety, Security and Environment performance.

The policy is communicated, understood, implemented, and maintained at all relevant functions and levels within OCS Services and is shared with relevant interested parties on request.

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Jugal Parekh
Director

